

considered an admission of any conduct beyond that specifically described herein, or in the attached affidavit or Respondent.

NOW, THEREFORE, the parties hereto agree to settle the above-captioned matter upon the following terms:

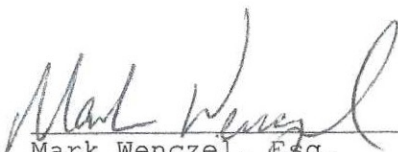
1. Respondent acknowledges that the conduct described in the attached affidavit, incorporated herein by reference, constitutes a violation of N.J.S.A. 18A:12-24(b).

2. The parties agree that the SEC will recommend that the Commissioner impose the penalty of a reprimand.

3. The Commissioner agrees that she will adopt the SEC's recommendation and impose the penalty of a reprimand for the conduct described in the attached affidavit.

4. By accepting the penalty of a reprimand, Respondent agrees to waive any and all hearings to which she is entitled pursuant to N.J.S.A. 18A:12-29 and N.J.A.C. 6A:28-10.7, and Respondent further agrees that she will not oppose the reprimand.

5. The parties agree that this Consent Order fully resolves all issues between them arising from the SEC's April 26, 2022, decision finding probable cause.



Mark Wenczel, Esq.
Attorney for Respondent

Date: *November 30, 2022*

Laurie Fichera

Laurie Fichera, D.A.G.
Attorney for Petitioner

Date: 12/22/2022

As to penalty only

Angelica Allen-McMillan, Ed.D.

Angelica Allen-McMillan, Ed.D.
Commissioner of Education

Date: 1-12-2023

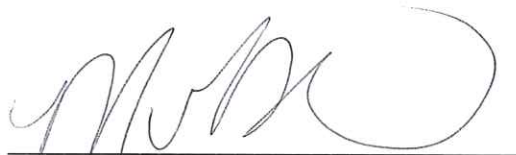
4. As a result, I recommended the three remaining candidates, including my child, to the Board for temporary employment without reviewing the Board's nepotism policy and confirming the policy included an exclusion for student employees, as had existed with my previous employer and was permissive pursuant to N.J.A.C. 6A:23A-6.2(b).

5. Following questioning by a member of the public regarding my recommendation, I contacted Board counsel and immediately removed my child from the position.

6. I acknowledge that my conduct, set forth above in paragraph four, technically violated N.J.S.A. 18A:12-24(b).

7. I agree to accept a penalty of reprimand for my conduct as set forth in paragraph four.

8. I acknowledge that in signing this affidavit I have secured the advice of an attorney and I understand the terms of this agreement.



Melissa Varley

Sworn and Subscribed
before me this 29 day
of November, 2022



SARAH LATZKE
NOTARY PUBLIC OF NEW JERSEY
My Commission Expires 8/8/2023